Annual Report

Trinity Lutheran Church Madison, South Dakota 2017



2017 ANNUAL REPORT
TRINITY LUTHERAN CHURCH
MADISON, SOUTH DAKOTA

PASTORAL STAFF

Rev. Dirk Hagmaier and Rev. Constanze Hagmaier

SUPPORT STAFF

Youth & Education Director Sandy Rhode, AIM

Office Manager
Administrative Assistant
Worship and Music Ministry
Wedding Coordinator
Custodial & Maintenance Manager

Kate Shaw
Lisa Gale
Alex Eykamp
Robin Boldt
David Reed

Preschool Director Summer duRandt

Preschool Assistant Kim Bruns

CHURCH COUNCIL

President David Rossing
Vice-President Jennifer Briggs
Secretary Joan Merager
Treasurer Katie Nelson

DEACONS

Chair
Worship & Music
Mission Momentum
Life & Growth
Services & Sacraments
Evangelical Outreach
Nancy Sabbe '19
Nancy Sabbe '1

PARISH EDUCATION

Chair Amy Townsend '18
Confirmation Becky Brown '17
Elementary Education Amy Townsend '18
Youth Ministry Dana Hoff '20
Early Childhood Julie Jones '19
Continuing Education/Library Carolyn Feige '19

TRUSTEES

Chair Keith Knutson '19
Development & Planning Peggy Hoff '18

Sanctuary Property/Church Randy VanRosendale '20

Education Wing Property
Stewardship
Insurance
Wayne Halma '20
Keith Knutson '19
Elizabeth Molstad '20

| Table of Contents | Page/Pages |
|--|------------|
| Agenda | 4 |
| Minutes of 130th Annual Meeting | 5-7 |
| Special Congregational Meeting Minutes | 8 |
| President David Report | 9-10 |
| Rev. Dirk Hagmaier & Rev. Constanze Hagmaier Report | 11 |
| Parochial Report | 12-15 |
| Treasurer Report | |
| Balance Sheet | 16 |
| Profit-Loss | 17 |
| Financial Secretary Report | 18 |
| Nominating Committee Report | 19 |
| Foundation Commission Report | 20-22 |
| Constitutional Review Committee Report | 23-24 |
| Board of Trustee Report | 25 |
| Proposed Mission Plan | 26 |
| Board of Deacon Report | 27-28 |
| Board of Parish Education Report | 29-30 |
| Youth and Education Director Report | 31-33 |
| Milestone Ministry Committee Report | 34-35 |
| Trinity Preschool Report | 36-37 |
| Trinity Women, President Report | 38 |
| Trinity Women, Treasurer Report | 39 |
| Bethel Lutheran Home, Inc. Congregational Report | 40 |
| Year-End Letter from SD Bishop David Zellmer | 41 |
| Synod Proposed Budget | 42-43 |
| Troop 5 Boy Scouts of America Report | 44 |
| Lutherans Outdoors in South Dakota Congregational Report | 45 |
| Faith Community Nursing | 46 |

AGENDA

THE 131th ANNUAL MEETING Trinity Lutheran Church Madison, South Dakota Sunday, January 21, 2018 12:05 pm

AGENDA

- I. Call to Order: President David Rossing
- II. Adoption of Rules
 - A. Please extend courtesy to all when speaking at the microphones.
 - B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
 - C. A speaker on one side of the question shall be followed by a speaker on the other side.
- III. Scripture Reading and Prayer
- IV. Secretary's Minutes of 130th Annual Meeting & Special Congregational Meeting
- V. Reports
 - A. President David Rossing
 - B. Rev. Dirk Hagmaier & Rev. Constanze Hagmaier
 - C. Auditor, Rachael Jencks
 - D. Treasurer, Katie Nelson
 - E. Financial, Katie Nelson
 - F. Nominating Committee, Nancy Presuhn
 - 1. Further Nominations (must have consent of nominee)
 - 2. Balloting
 - G. Foundation Commission, Tom Farrell
 - H. Board of Trustees, Keith Knutson
 - I. Board of Deacons, Nancy Sabbe
 - J. Board of Parish Education, Amy Townsend
 - K. Youth & Education Director, Sandy Rhode, AIM
 - L. Milestone Ministry Committee, Sandy Rhode, AIM
 - M. Preschool, Summer duRandt
 - N. Women of Trinity
 - 1. President, Nancy Miller
 - 2. Treasurer, Sharon Halseth
 - O. South Dakota Synod, Letter from Bishop David Zellmer
 - P. Bethel Lutheran Home,
 - Q. Lutheran Outdoors in South Dakota
 - R. Troop 5 Boy Scouts of America, Mark Maberry
 - S. Faith Community Nursing, Jim Iverson
- VI. Constitution Revision
- VII. Vote on 2018 Mission Plan (Budget)
- VIII. Building Repairs
- IX. Other

THE 130th ANNUAL MEETING Trinity Lutheran Church Madison, South Dakota Sunday, January 22, 2017 at 12.10 pm

The 130th Annual Meeting of Trinity Lutheran Church, Madison, South Dakota, was called to order by President Beth Delzer at 12:10 P.M.

We were reminded of the Adoption of Rules:

- A. Please extend courtesy to all when speaking at the microphones.
- B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
- C. A speaker on one side of the question shall be followed by a speaker on the other side.

President Delzer declared a quorum.

Pastor Dirk read the Litany from the Annual Congregational Meeting Opening Liturgy and led us in prayer.

The secretary's minutes of the 129th Annual Meeting were presented as recorded. President Delzer asked for a motion to accept and Tom Farrell made the motion and seconded by David Wheeler. Motion passed.

Reports:

President Delzer presented her report and said she enjoyed her year as President and thanked the staff, council and volunteers for being good stewards and for their commitment of time to the church.

Pastor Constanze thanked the council for being dedicated and present for meetings. She thanked the Stewardship committee for their work. She thanked our organist, Alex for his outstanding music ministry. She thanked everyone for the support of our youth. She pointed out that all milestone ministry events are well attended by students and parents. She thanked our Men's Bible Study and the Lydia Circle for their enthusiasm. A thank you to our preschool teacher, Melissa Palmquist who will be leaving the position at the end of May. She has been a wonderful teacher for our students those past 12 years. Summer duRandt will continue in the fall as the preschool teacher. The search for an assistant will start February 1st. She is looking forward to our Council Vision Retreat on Saturday, January 29th to see where we are called to go next. This includes new and past council members. Thank you for your love and support.

Pastor Dirk thanked everyone for their support. He enjoys and invites everyone who would like to attend the Men's Bible Study Group as they come together and share every Friday morning. He enjoys his work with Confirmation students. He serves on the multi-cultural committee for the SD Synod and shared about the many challenges multicultural ministries face. He also serves on the Foundation Commission for Lutheran Outdoors in SD.

A letter was received from Auditor Rachael Jencks, and she reported she had reviewed the 2016 church financial records and found them in proper order.

President Beth Delzer asked for a motion to approve all reports from these committees as printed in the Annual Report Booklet: Bob Ellsworth made the motion and Amy Townsend seconded. Motion passed.

- C. Auditor, Rachael Jencks
 - D. Treasurer, Katie Nelson
 - E. Financial, Katie Nelson
 - F. Nomination Committee, Chris Giles
 - 1. Further Nominations (must have consent of nominee)
 - 2. Balloting
 - G. Foundation Commission, Dr. David Rossing
 - H. Board of Trustees, Roger Olson
 - I. Board of Deacons, Dr. Michael Brooke
 - J. Board of Parish Education Director, Becky Brown
 - K. Youth & Education Director, Sandy Rhode, AIM
 - L. Milestone Ministry Committee, Sandy Rhode AIM
 - M. Preschool, Melissa Feige Palmquist
 - N. Women of Trinity
 - 1. President, Nancy Miller
 - 2. Treasurer, Sharon Halseth
 - O. South Dakota Synod, Letter from Bishop David Zellmer
 - P. Bethel Lutheran Home, Norman Adenas
 - Q. Lutheran Outdoors in South Dakota
 - R. Lutheran Social Services
 - S. Troop 5 Boy Scouts of America
 - T. Faith Community Nursing, Tracy Opdahl, RN

A motion to approve the slate of officers was made by Lori Schultz and seconded by Kurt Christiansen. Motion passed.

President Delzer asked for if there were additional nominations and Tom Farrell made a motion to close the motion and Sandy Cole seconded. Motion passed.

The officers are as follows for the church council:

President: David Rossing

Vice President: Jennifer Briggs

Secretary: Joan Merager – appointed by the council Treasurer: Katie Nelson – appointed by the council

Deacons: Linda Brick - Sacraments & Services

Chase Hanson – Outreach
Patti Weber – Life & Growth

Trustees: Randy Van Rosendale – Church & Sanctuary Property

Wayne Halma – Education Wing Property

Elizabeth Molstad - Insurance

Parish Education: Dana Hoff – Youth Ministry

Bethel Delegates: Jim Iverson

Bob Ellsworth

Nominating Committee: Mike Brooke – Council Delegate/one Year

Becky Brown - Council Delegate/one Year

Tim Walburg – Congregational Delegate/three years

Karen Kalvig – Congregational Delegate/three years

Tom Farrell will remain as Treasurer of the Foundation Commission.

The 2017 Mission Plan was presented and President Delzer asked if there was discussion, following a brief discussion she asked for a motion to approve the 2017 Mission Plan and that motion was made by Dick Ellis and seconded by Lori Schultz. Motion passed.

"TLC's Tender Loving Care Campaign" proposal was explained by Keith Knutson. He discussed roof repair, fixing the leaking and walls in balcony, boiler, tuck pointing, and painting. They will be working on these items and trying to put together a plan by spring of what needs to be done first etc. and the amount of money we will need. They would appreciate congregational input as plans progress and will be shared with the congregation.

President Delzer "Welcomed" the new council and our new 2017 Trinity Lutheran Church President, David Rossing.

President Rossing thanked Beth Delzer for the wonderful job she has done on the council and serving as President of Trinity Church.

He reminded the new and old council of a short meeting after adjourning the meeting.

A motion to adjourn the 130th Trinity Lutheran Church Annual Meeting was made by Kurt Christiansen and seconded by Jim Iverson. Motion passed.

Respectfully submitted,

Joan Merager, Council Secretary

SPECIAL CONGREGATIONAL MEETING Trinity Lutheran Church Madison, South Dakota

Sunday, October 1, 2017 at 12:05 pm

Good afternoon.

I would like to call this meeting to order.

Thank you for being with us this afternoon.

Thank you to Tim Tucker for serving as parliamentarian and Joan Merager as recording secretary.

I would like to call on Pastor Constanze for an opening prayer.

The purpose of this meeting is to hear from the Trustees about some important building issues.

As have many of you, the Council and Trustees have been very aware of the fact that our building has had some serious issues.

They suspected that these issues were complex and serious enough that a complete inspection was needed to be done by an entity with significant building and engineering expertise.

Because of this, the Council approved the Trustees' recommendation to have MSH Architects arrange this.

While it has taken longer than we hoped, the inspection was recently completed and the Trustees will be giving a preliminary report this afternoon.

I want to thank Wayne Halma for all the time and effort he has expended as well as the rest of the Trustees for all the work they do.

The other Trustees are Keith Knutson, Elizabeth Molstad, Peggy Hoff, and Randy VanRosendale. I believe that Keith and Randy will be covering for Wayne while he is gone for a period of time.

I will turn the meeting over to Keith Knutson and Wayne Halma.

Keith and Wayne reported on:

- 1. The building has been found structurally sound.
- 2. The north wall needs immediate attention, the gutters are deteriorated to an extent that water runs down the outside walls and finds its way inside.
- 3. The roof needs new shingles.
- 4. The top rows of the chimney on the west side of the building will need to be removed as they present a safety hazard and are bat infiltrated.
- 5. The boiler system for the sanctuary is well over 65 years old. A bid is obtained to replace with two new boilers.
- 6. The air conditioning wall units in the sanctuary have exceeded their life span of 15 years.
- 7. All flat rooves will need to be repaired.
- 8. The windows in the education unit will need to be replaced.
- 9. The outside stained-glass window coverings will need attention/replacement.
- 10. The building will need tuck pointing at several places.

Keith reported that we have \$50,000 in the Cornerstone Fund to start the project.

Keith made a motion to execute a contract for engineering services with MSH Architects, Tom Farrell called the guestion and Nancy Moose seconded. Motion passed.

A motion was made to adjourn.

Thank you to everyone for attending our Congregational meeting.

Trinity Lutheran Church

Joan Merager, Council Secretary

PRESIDENT DR. DAVID ROSSING

Dear Trinity Congregation,

It has been a busy year for our Congregation. The new Council was installed in January. This was followed later in the month by a Council Retreat led by Dr. Dick Hanson, a Lutheran lay leader who serves as a Dean at Dakota State. In addition to the Council, Foundation members and staff also attended. A tentative action plan for the year was developed which included preparing for a fund-raising campaign designed to address, at least in part, facility needs; encouraging lay participation, emphasizing our mission statement, communicating values, and providing member appreciation and recognition. Trinity's values were identified as being Christ-centered, nurturing, demonstrating grace and love, authenticity, faithfulness, kindness, truthfulness and joy. Other values to which we aspire were identified as acceptance, generosity, trust, "fun," and especially to be a welcoming Congregation.

In February the Council approved a recommendation from the Trustees to transfer the Parsonage Funds to the ELCA Mission Investment program to earn a greater rate of return than we had been earning on a bank certificate of deposit. This is also where the TLC Foundation Commission has been investing its funds. This change was accomplished over the subsequent month.

In March the Council approved a resolution to be submitted to the Medary Conference asking that the membership and leadership of the ELCA pray for persecuted and imprisoned Christians and their families around the word, advocate on their behalf and urge other Christian denominations to do so as well.

In April the Council approved engaging Kairos and Associates to help us begin preparing for a fundraising campaign. This was designed to be a listening phase to gather input. In addition, the Trustees contacted an individual with construction expertise to begin advising them on defining building maintenance needs.

In June the Synod Assembly was held in Sioux Falls. On Thursday evening the Secretary of the ELCA presented, and he encouraged Evangelism efforts in our local communities. He also urged Congregation Councils to begin their meetings with scripture and prayer. He recommended that Congregations update their Constitutions and also said that it is not unusual for a Congregation's Mission Plan to show expenditures that exceed expected income, but that in such cases, Councils must carefully monitor spending so as not to exceed the funds that are available. Bishop Zellmer reported that the ELCA is beginning a program to meet the challenge of widespread Biblical illiteracy and to encourage the teaching and study of the Bible. Trinity may wish to consider placing Bibles back in the pews and encouraging their use during services.

The Council approved asking a task force to update our Constitution. They are scheduled to give their report at the December Council meeting.

In September the Boards began work on their parts of the 2018 Mission Plan. The visioning process with Jeff Kjellberg from Kairos also began. Staff Affirmation interviews were held with each of the six paid staff members. Follow up sessions were held in October.

On October 1st a special congregational meeting was held. The Trustees reported the preliminary results of a building inspection. Their recommendation to contract for engineering services with MSH Architects was approved.

Also in October the Kairos Congregational Mission Assessment Profile survey was undertaken as well as the initiation of an intensive program of listening sessions. Special thanks to Pastor Constanze and the Listening Leadership Team for all their hard work on this undertaking.

On November first, a Synod worship service was held at the Sioux Falls Arena in observation of the 500th anniversary of the Reformation. Trinity was well represented. Trinity also marked this anniversary by giving families in the Congregation a copy of Luther's Small Catechism. Another highlight in November was Trinity's first Father-Daughter banquet.

On Sunday, December 3rd, Pastor Kjellberg gave his final report. The next step will be for the Council to carefully discuss it and make recommendation to the Congregation on how to proceed from here.

As I look back over the year I am so thankful for the dedicated work of our Pastors, Staff, Council, Foundation and volunteers and the faithful attendance and sharing of time, talents and treasures by the Congregation's members. Trinity has indeed been blessed.

I believe that if Jesus were to pay a visit to Madison today his primary concern would be for those who do not know him as their Savior. My prayer for Trinity is that we strive to become an even more welcoming congregation to visitors and strangers and that we look for ways to share the Gospel message in our community.

In Jesus' name,

David Rossing

December 11, 2017

REV. DIRK HAGMAIER & REV. CONSTANZE HAGMAIER'S ANNUAL REPORT

Friends in Christ,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! In preparation for this year's annual report I re-read last year's and would like to pick up where I left off. In last year's pastors' report, I talked about changes, and how some changes are welcome changes, such as welcoming new members, watching our children's and youth ministries' growth and celebrating life as a community of faith. Other changes are simple changes we can do nothing about and have to accept as they come our way, such as changes in staffing. And finally, I wrote last year that there are those changes that we find challenging, but they present an opportunity. Those are the changes that your pastoral leadership and your elected lay leadership addressed in 2017.

Your leadership identified two major challenges Trinity faces, building needs and ministry needs. Trinity's historic downtown structure is a beloved beacon in our small community. At night when you drive through town you can see the illumined cross on our roof light up the night and shine brightly over the roof tops of Madison. A beacon of stability and hope in a world that so dramatically changes each moment. People feel welcomed as they enter through our doors for weddings, funerals, community events and worship. They find a warm and hospitable space in the midst of the hustle and bustle of life. Children and adults alike find programs here that make them feel a part of something larger, whether it is the Boy Scouts, the choirs, small groups or the Preschool. Our building is our home! As with every structure, our beloved home, over its past 90 years, has seen some wear and tear. Therefore, your congregational leadership has determined that it was time to have experts take at the structure of our home. Trinity engaged the services of MSH Architects from Sioux Falls to have our facility undergo a thorough check up. Their report revealed some urgent and some less urgent building needs. As your leadership presents those needs to you for consideration to address the deterioration of our beautiful historic downtown structure I pray that you will hear with open hearts, minds and generous hands. Our church family's home is in dire need of attention. And your leadership feels confident about the suggested plan of action. Thank you for your trust and full support as you prayerfully consider the proposal.

Your leadership also recognizes that mission and ministry need to be adaptable to a rapidly changing world. Lives and schedules get busier and busier. Families oftentimes find themselves stretched in various directions at a time. Trinity's leadership has recognized this shift and has begun to investigate how the church can still be the church with Christ in its center in a time where time is money. The services of KAIROS & Associates were engaged, and our consultant Jeff Kjellberg spend much time surveying (mapping) our congregation and listening to close to 50 members about mission and ministry happening now and hopes and dreams for the future. External listening phases were conducted, where community members were interviewed and offered the opportunity to share their joys and challenges. As I am writing this report, your leaders are working on assembling a visioning team that will take all those hard facts and results and mirror them against Trinity's mission statement: "Sharing God's Word. Doing God's Work.", the call in scripture to make disciples of all nations, and the needs of our civic community. Please stay tuned to frequent updates.

In closing we would like to say thank you for your continued support of Trinity's mission and ministry, your trust in your pastoral leadership team, your administrative and ministry staff and you elected leaders. Please be assured that all are working with only one thing in mind, to do their best to fulfill Trinity's mission statement. Please know that you are always welcome to share your concerns with us.

In Christ's service,
Pastors Dirk & Constanze Hagmaier

PAROCHIAL REPORT 2017

| | BAPTIZED | CONFIRMED | |
|---|-----------------|----------------------|--|
| Membership as of December 31, 2016 | 1756 | 1272 | |
| Members received during 2017: | | | |
| By baptism: (16 years +) | 0 | 0 | |
| By baptism: children (15 years & younger) | 20 | 0 | |
| By transfer from ELCA member congregations | 8 | 5 | |
| By transfer from other Lutheran congregations | 5 | 2 | |
| From non-Lutheran congregations | 6 | 4 | |
| Other | 0 | 0 | |
| Total new members during 2017 | 39 | 11 | |
| Members removed during 2017: | | | |
| By death | 17 | 16 | |
| By transfer to other ELCA congregations | 9 | 7 | |
| By transfer to other Lutheran congregations | 1 | 1 | |
| To non-Lutheran congregations | 4 | 2 | |
| By inactive/out of area/by request | 1 | 1 | |
| Total removed during 2017 | 32 | 27 | |
| | | | |
| Membership as of December 31, 2017 | 1763 | 1256 | |
| Total number of Saturday/Sunday worship services during Total number of weekday worship services during the yea Total number of services with Holy Communion Total number of Wednesday eve services during Lent (7:0 | r | 141 10 60 6 | |

Average number in attendance each week at worship Saturday 6:00 PM Traditional Worship 38 Sunday 8:45 AM Traditional Worship 113 Sunday 11:00 AM Celebration Worship 150

Average number of worship attendees per weekend 261

Attendance at:

| 252 |
|-----|
| 78 |
| 230 |
| 210 |
| 231 |
| 25 |
| 589 |
| 140 |
| 35 |
| |

BAPTISMS - 2017

January 29, 2017 – Tanner Geoie Millage, son of Steven and Marie Millage

January, 29, 2017 - Mallory Jaclyn Millage, daughter of Steven and Marie Millage

March 25, 2017 - Brennon Alexander Dicus, son of Beau and Samantha Dicus

April 29, 2017 – Parker Stanley Jacobs, son of Justin and Jenna Jacobs

May 7, 2017 – Finley Terence Frost, son of Tyler and Sarah Frost

June 24, 2017 – Clayton Harold Klawonn, son of Brant and Amanda Klawonn

July 2, 2017 – Leighton JoAnn LaValliere, daughter of Rory and Kelly LaValliere

July 2, 2017 - Logan Wayne LaValliere, son of Rory and Kelly LaValliere

July 22, 2017 – Gavin Simon Longelin, son of Grey Longelin and Caitlin Jones

September 16, 2017 – Isaac David Gerdes, so of David and Chelsea Gerdes

September 17, 2017 – Ledger James Callahan, son of James Callahan and Ramie Hansen

September 24, 2017 – Anthony Wayne Petrone, son of Nicholas and Christine Petrone

October 8, 2017 – Elsie Jo Koch, daughter of Kelly and Alicia Koch

November 5, 2017 – Carter Michael Tschetter, son of Michael and Annie Tschetter

November 11, 2017 – Knox Daniel Hall, son of Daniel and Anne Hall

November 18, 2017 – Ella Joy Murtha, daughter of Marcus and Misty Murtha

November 18, 2017 – Annabel Morgan Winthers, daughter of Dylan and Amber Winthers

November 26, 2017 - Juliet Kay Ellens, daughter of David and Karli Ellens

November 26, 2017 – Luella Jane Ellens, daughter of David and Karli Ellens

December 10, 2017 - Greyson William Nordin, son of Blaine Nordin and Josephine Lester

December 30, 2017 - Indiana Rose Bruna, daughter of Devon and Alexandrea Bruna

AFFIRMATION OF BAPTISM - RITE OF CONFIRMATION October 29th, 2017

Jackson Boldt Drew Moore
Colby Briggs Sam Olson
Allison Bruns Riley Reurink
Alexis Drew Mackenzie Ryan

Rylee Hall Ally Sahr

Gabriel Janke Makena Schultz
Marissa Jencks Rebecca Sims
Ty Jorgenson Brayden Ulwelling
Kennedy Kern Emily VanLiere

Casey Meadows

DEATHS - 2017

Members:

January 19, 2017 Darlene E. Helvick March 4, 2017 Dennis R. Hilde

March 8, 2017 Robert J. "Bob" Miller

March 17, 2017 Richard E. "Dick" Olson

April 6, 2017 Raymond M. "Ray" Schultz
May 22, 2017 Albert F. "Al" Weisbecker

May 30, 2017 Roger T. Kraft

June 22, 2017 Danforth D. "Dan" Taylor

July 21, 2017 Scott J. Ulwelling
August, 8, 2017 Maggie Mae Jones
August 19, 2017 Roger D. Stordahl

August 24, 2017 Maynard M. Pearson

August 28, 2017 Bertrand E. "Bert" Sample

September 19, 2017 Robert A. "Bob" Walker
October 17, 2017 Matthew P. "Matt" Moore

November 5, 2017 Ronald "Red" Erickson

December 26, 2017 Pearl M. Albertson

Non-Members:

January 11, 2017 Helga G. Wheeler

December 13, 2017 Richard Allen Phelps

NEW MEMBERS - 2017

January Steven, Marie, Tanner and Mallory Millage from St. Agnes Catholic Church, Vermillion

February Maria Jones from Christ the King Church, Sioux Falls

Eric, Stace, Ellie and Maddie Osthus from Trinity Lutheran Church, Tea

March Glen and Jan Enright from West Prairie Lutheran Church, Lennox

July Jona Schmidt from Christ Lutheran Church, Hartford

September Jordan and Katie Opdahl, Millie Good and Noah Opdahl from Hosanna Lutheran

Church, Watertown

October Alexis Joppa from Willow Creek Lutheran Church, Dell Rapids

Matthew Ellens from St. Peter's Lutheran Church, Wentworth

November Eddy Ullom from Wentworth Presbyterian Church

MEMBERS TRANSFERRED OUT – 2017

February Lanny Lembcke to Trinity Lutheran Church, Hemet, CA

March Carol DeSchepper to First Lutheran Church, Milford, IA

Helene VanderWerff to First Lutheran Church, Milford, IA

Melissa Molskness Riechers to West Side Lutheran, Sioux Falls, SD

Samantha Martinez and Hayden Seitz to First Lutheran Church, Mitchell,

SD

August Deloris Rowland to American Lutheran Church, Huron

September Nancy Amert to Cook's Memorial Presbyterian Church, Charlotte, NC

Valerie Phillipp

October Mark, Carolyn & Nicholas Benjamin to Madison United Methodist Church

Douglas & Bonnie Tschetter to Gloria Dei Lutheran Church, Sioux Falls

December Andrew Langner to Zion Evangelical Lutheran Church, Garretson

WEDDINGS - 2017

January 20, 2017 David Roehrich and Peggy Nordling

May 1, 2017 John Erck and Carmelita Vinson

September 9, 2017 Andy Scholtz and Lainie Kringen

October 21, 2017 Thomas Tebben and Amanda Starrett

November 4, 2017 Christian Bergheim and Maggie Goree

December 19, 2017 Rick Schmidt and Jona Schmidt

BALANCE SHEET AS OF DECEMBER 31, 2017

Total Equity

TOTAL LIABILITIES & EQUITY

| ASSETS | |
|---|---------------------|
| Current Assets | |
| Checking/Savings | |
| 1000.00 · FIRST BANK-CHECKING ACCT | 69,151.74 |
| 1500.00 · FIRST BANK-MONEY MARKET SAVINGS | 106,196.88 |
| 1600.00 · PARSONAGE FUNDS | 102,724.07 |
| Total Checking/Savings | 278,072.69 |
| Other Current Assets | |
| 1700.00 · Petty Cash | 100.00 |
| 1750.00 · Petty Cash-Parish Ed | <u>48.55</u> |
| Total Other Current Assets | <u>148.55</u> |
| Total Current Assets | 278,221.24 |
| Fixed Assets | |
| 1800.00 ⋅ Real Estate-Church/Ed Wing | 4,262,674.55 |
| Total Fixed Assets | 4,262,674.55 |
| Other Assets | |
| 1900.00 · FOUNDATION ASSETS | 776,736.41 |
| Total Other Assets | 776,736.41 |
| TOTAL ASSETS | <u>5,317,632.20</u> |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 2000.00 · Accounts Payable | 17,200.29 |
| Total Accounts Payable | 17,200.29 |
| Credit Cards | |
| 2100.00 · FIRST BANK-Credit Cards | <u>2,395.92</u> |
| Total Credit Cards | 2,395.92 |
| Other Current Liabilities | |
| 1775.00 · Unearned Income | 600.00 |
| 2300.00 · Larsen Funds - Deferred Income | 11,563.80 |
| 2500.00 · Payroll Liabilities | 5,987.92 |
| 2600.00 · Wedding Deposits | <u>670.20</u> |
| Total Other Current Liabilities | 18,821.92 |
| Total Current Liabilities | <u>38,418.13</u> |
| Total Liabilities | 38,418.13 |
| Equity | |
| 3000.00 ⋅ Retained Earnings | 5,197,526.21 |
| Net Income | <u>81,687.86</u> |
| | |

5,279,214.07

5,317,632.20

PROFIT – LOSS REPORT VS. ACTUAL BY CLASS JANURAY THROUGH DECEMBER 2017

| | | Designated | | | General | | | TOTAL | |
|---|--------------|-------------|----------------|--------------|------------|----------------|--------------|-------------|----------------|
| | Jan - Dec 17 | Budget | \$ Over Budget | Jan - Dec 17 | Budget | \$ Over Budget | Jan - Dec 17 | Budget | \$ Over Budget |
| Ordinary Income/Expense | | | | | | | | | |
| Income | | | | | | | | | |
| 4000.00 · GENERAL FUND | 238.81 | 200.00 | 38.81 | 433,345.53 | 480,600.00 | (47,254.47) | 433,584.34 | 480,800.00 | (47,215.66) |
| 4500.00 · DESIGNATED FUNDS | 34,335.36 | 24,150.00 | 10,185.36 | 200.00 | | | 34,535.36 | 24,150.00 | 10,385.36 |
| Total Income | 34,574.17 | 24,350.00 | 10,224.17 | 433,545.53 | 480,600.00 | (47,054.47) | 468,119.70 | 504,950.00 | (36,830.30) |
| Gross Profit | 34,574.17 | 24,350.00 | 10,224.17 | 433,545.53 | 480,600.00 | (47,054.47) | 468,119.70 | 504,950.00 | (36,830.30) |
| Expense | | | | | | | | | |
| 6000,00 · BENEVOLENCE | 15,865.13 | 27,675.00 | (11,809.87) | 29,016.12 | 25,650.00 | 3,366.12 | 44,881.25 | 53,325.00 | (8,443.75) |
| 6100.00 · BOARD OF DEACONS | 492.63 | 200.00 | (7.37) | 9,564.74 | 13,700.00 | (4,135.26) | 10,057.37 | 14,200.00 | (4,142.63) |
| 6200.00 · BOARD OF EDUCATION | (890.16) | 3,700.00 | (4,590.16) | 12,917.37 | 18,995.00 | (6,077.63) | 12,027.21 | 22,695.00 | (10,667.79) |
| 6300.00 · BOARD OF TRUSTEES | 22,817.59 | 85,000.00 | (62, 182.41) | 56,088.16 | 89,800.00 | (33,711.84) | 78,905.75 | 174,800.00 | (95,894.25) |
| 6400.00 · CHURCH COUNCIL | 1,000.00 | | | 12,604.75 | 15,950.00 | (3,345.25) | 13,604.75 | 15,950.00 | (2,345.25) |
| 6500.00 · OTHER COMPENSATION | 0.00 | | | 24,202.21 | 26,610.00 | (2,407.79) | 24,202.21 | 26,610.00 | (2,407.79) |
| 6600.00 · PASTORAL COMP & BENEFITS | 17.95 | | | 167,452.89 | 163,736.00 | 3,716.89 | 167,470.84 | 163,736.00 | 3,734.84 |
| 6700.00 · PAYROLL TAXES | 120.61 | | | 9,156.58 | 9,545.00 | (388.42) | 9,277.19 | 9,545.00 | (267.81) |
| 6800.00 · STAFF COMP & BENEFITS | 0.00 | | | 104,159.93 | 109,089.00 | (4,929.07) | 104,159.93 | 109,089.00 | (4,929.07) |
| Total Expense | 39,423.75 | 116,875.00 | (77,451.25) | 425,162.75 | 473,075.00 | (47,912.25) | 464,586.50 | 589,950.00 | (125,363.50) |
| Net Ordinary Income | (4,849.58) | (92,525.00) | 87,675.42 | 8,382.78 | 7,525.00 | 827.78 | 3,533.20 | (85,000.00) | 88,533.20 |
| Other Income/Expense | | | | | | | | | |
| Other Income | | | | | | | | | |
| 4510.00 · Building Maint/Basement Reno | 3,255.00 | | | 0.00 | | | 3,255.00 | 0.00 | 3,255.00 |
| 8000.00 · Other Income -Foundation Assets | 74,899.66 | | | 0.00 | | | 74,899.66 | 0.00 | 74,899.66 |
| Total Other Income | 78,154.66 | | | 0.00 | | | 78,154.66 | 0.00 | 78,154.66 |
| Net Other Income | 78,154.66 | | | 0.00 | | | 78,154.66 | 0.00 | 78,154.66 |
| Net income | 73,305.08 | (92,525.00) | 165,830.08 | 8,382.78 | 7,525.00 | 857.78 | 81,687.86 | (85,000.00) | 166,687.86 |

2017 FINANCIAL SECRETARY REPORT

Households in 2017 Report: 366 Households in 2016 Report: 381

| 2016 | 2017 | | |
|--------|--------|------------------|------------------|
| Number | Number | Weekly | Annually |
| 7 | 9 | 100.01 + | 5200.01 + |
| 0 | 3 | 90.01-100.00 | 4680.01-5200.00 |
| 6 | 4 | 80.01-90.00 | 4160.01-4680.00 |
| 3 | 5 | 70.01-80.00 | 3640.01-4160.00 |
| 13 | 10 | 60.01-70.00 | 3120.01-3640.00 |
| 12 | 14 | 50.01-60.00 | 2600.01-3120.00 |
| 6 | 4 | 45.01-50.00 | 2340.01-2600.00 |
| 8 | 10 | 40.01-45.00 | 2080.01-2340.00 |
| 4 | 5 | 35.01-40.00 | 1820.01-2080.00 |
| 10 | 15 | 30.01-35.00 | 1560.01-1820.00 |
| 18 | 16 | 25.01-30.00 | 1300.01-1560.00 |
| 26 | 26 | 20.01-25.00 | 1040.01-1300.00 |
| 31 | 22 | 15.01-20.00 | 780.01-1040.00 |
| 27 | 31 | 10.01-15.00 | 520.01-780.00 |
| 50 | 56 | 5.01-10.00 | 260.01-520.00 |
| 26 | 25 | 3.01-5.00 | 156.01-260.00 |
| 50 | 32 | 1.01-3.00 | 52.01-156.00 |
| 28 | 29 | .01-1.00 | .01-52.00 |
| 56 | 50 | No Contributions | No Contributions |

A special thank you to the money counters who donate their time on Tuesday morning to count Trinity's offerings each week--Myron Downs, Joe Lingbeck, Marvin Olson, and Joe Thompson.

We wish to express gratitude for the years of devotion Bob Miller gave to TLC in assisting with money counting every Tuesday morning...he is missed.

Respectfully submitted,

Kate Shaw Financial Secretary

NOMINATING COMMITTEE REPORT

Vice President – Terry Schultz ('19) Deacon: Mission Momentum – Heath Abraham ('21) Trustees: Development and Planning - Steve Millage ('21) Parish Education: Elementary Education – Megan Schneider ('21) Nominating Committee: Council Delegate/one year – Ann Marie Rossing ('19) Council Delegate/one year – Peggy Hoff ('19) Congregational Delegate/three years – Becky Brown ('21) Bethel Delegates: Mickie Kreidler ('22) Jon Hunter ('22) The current Bethel Delegates are: Lana Johnson ('19) Millie Moser ('19) Terry Schultz ('20) Myron Downs ('20) Cheryl Iverson ('20) Jim Iverson ('21) Bob Ellsworth ('21) **Foundation Commission**

Submitted by the current Nominating Committee

Rob Thuringer ('22)

FOUNDATION COMMISSION ANNUAL REPORT

The purpose of the Trinity Lutheran Church Foundation is to help fulfill the mission of Trinity in all of its activities. The duties and responsibilities of the Foundation Commission are set forth in Trinity's Constitution and the Foundation's policies and procedures, and include the following: (1) to receive and acknowledge all gifts received by Trinity that are not designated for current operations or other special fundraising efforts, (2) to invest, manage and disburse all gifts and managed funds, (3) to encourage the giving of special gifts; (4) to provide annual education about planned giving and estate planning and (5) to celebrate gifts given through recognition programs developed by the Foundation.

The Foundation Commission manages several endowment funds, and uses income from these endowed funds for benevolent purposes to further Trinity's missions and ministries. In 2017, the Foundation approved the following uses of income from the endowment funds:

• The Faith in Action Endowment Fund is to assist many ministries within Trinity and other areas. This year's total allocation for the Faith In Action Endowment was \$10,466.71. This was the amount that was available based upon the spending policy of the Trinity Foundation.

A grant for \$2,366.71 was awarded to purchase new celebration book binders.

An award of \$1,000 was made to provide a \$200 stipend to offset the cost of going to family camp.

An award of \$7,100 was made to provide matching funds for a campaign to fund necessary repairs to the church.

- The <u>Camp Counselor Scholarship Endowment Fund</u> was awarded to Ryker Vosberg who worked at NESODAK over the summer of 2017. The scholarship was for \$506.
- The <u>Edwin Hanneman Missionary Endowment Fund</u>. This fund continues to provide support for missionaries working with the ELCA Division of Global Missions. The generous gift of Mr. Hanneman through his estate allows our congregation to support God's work through these missionaries. The missionaries we supported for 2016 are Rev. Elisabeth Johnson (Cameroon); Pastor Stephen Deal (Costa Rica); Willie and Anne Langdji (West Africa). The total gift of \$6,344 was split equally between the 3.
- The <u>Hazel Johnson Mission Endowment Fund</u>. \$1,200 of Hazel Johnson Endowment Fund grant was awarded to Mark and Rose Jensen for their work with translations of the Bible. The remaining \$814 was awarded to following missions.

Lisa Gale for Mission Kits \$250

Domestic Violence Network \$300

Trinity Care Fund \$264

• Distributed \$1,123.88 from the **Seminary Scholarship Endowment Fund** to Rebel Hurd.

- \$448.34 of income from the <u>Rasmussen Organ Maintenance Fund</u> was transferred to Trinity Lutheran Church to offset some of the expenses of maintaining our beautiful pipe organ.
- The Board of Trustees and Church Council received \$2352.07 of income from the <u>Cornerstone</u> <u>Endowed Fund</u> to their Cornerstone Fund for use for capital improvements, major repairs, equipment and any other physical needs of the facilities owned by Trinity Lutheran Church.

Total Endowment Spending: The total for all endowment earnings that were awarded for this year to benefit Trinity and other missions was \$23, 234.

Endowment Balances. As end of the year statements had not been received as of the deadline for this annual report, the following endowment fund balances were under Foundation management as of September 30, 2017. The spending policy for each of the endowments were established in 2005 or at the time the endowment was received by the Foundation. The spending policy specifies that only the earnings shall be used not the principle amount.

| Faith in Action Endowment Fund | \$395,387 |
|---|-----------|
| Camp Counselor Scholarship Endowment Fund | 14,704 |
| Seminary Scholarship Endowment Fund | 30,080 |
| Hazel Johnson Mission Endowment Fund | 55,861 |
| Edwin Hanneman Missionary Endowment Fund | 178,397 |
| Rasmussen Organ Maintenance Fund | 12,203 |
| Cornerstone Endowed Fund | 64,038 |
| Ellsworth Worship Area Endowed Fund | 13,449 |
| Total | \$764,119 |

The Total Net Assets of the Trinity Lutheran Church Foundation as of 9/30/2017 are \$764,118.80.

Additional future assets of the Foundation include one life insurance policy and two certificates of deposit. These future assets had a market value of \$12,617.61 as of September 30, 2017.

Trinity was remembered with many memorial gifts during the year. A total of \$7,067 as of November 30, 2017 was received with some memorials being designated for the Youth, Trinity Choirs, Organ Fund, Money Counters and Bulletin and Newsletter Helpers. If memorials are not designated by the donor for a specific

project they are distributed according to the Foundation distribution policy that gives the Cornerstone 50% of the gift, 25% to the Deacons and 25% to the Parish Education programs.

The Foundation endowment funds would not exist without the generous gifts that have come from our members. Our Legacy Leaders plaque in the Narthex recognizes those individuals (1) who have left a gift to Trinity through their estate, (2) individuals who have notified the Foundation that Trinity has been included in their estate plan, or (3) individuals who give a gift of \$1,000 or more to one of the Foundation endowment funds. We do encourage everyone to consider including Trinity in your own estate plan. Members considering a gift should consult with an attorney or financial advisor for personal financial advice.

The Foundation annual education event this year for the Foundation was the sponsoring of a congregational brunch and learn on October 1, 2017. It was attended by about 70 congregational members. The Foundation Commission would like to thank the following Trustees for their help with the breakfast: Keith Knutson, Elizabeth Molstad, Peggy Hof, Wayne Halma and Becky Halma.

To prevent spending the principal portion of the endowments for this year the Foundation commission reduced from 5% to 4% the amount that was spent from each of the funds.

TRINITY LUTHERAN CHURCH FOUNDATION COMMISSION MEMBERS 2017

Jennifer Briggs, Council VP and Stewardship Committee Representative, '17

Rob Thuringer, 2018

Marc Molskness, 2019

Valerie Kuhl, President 2020

Nancy Kasuske, Secretary 2021

Tom Farrell, Treasurer, 2022

Submitted by Tom Farrell, Treasurer Trinity Foundation

CONSTITUTIONAL REVIEW COMMITTEE REPORT

Explanation of Proposed 2016 Model Constitution Amendments for TLC

The TLC council created a committee this August to review the ELCA Model Constitution, compare it with the TLC Constitution and recommend any changes. The members of the committee are Tim Tucker, Nancy Moose, Nancy Presuhn and Karen Feige. The committee held five meetings and read all the changes and compared the Model Constitution provisions to those in the Trinity Constitution. The committee unanimously recommends the adoption of the Model Constitution amendments as attached. The committee notes that most of the changes improve the document by clarifying time frames and notices. A short explanation of the changes recommended is given below.

The Model Constitution for Congregations of the Evangelical Lutheran Church in America is consistent with the requirements of the governing documents of the ELCA's churchwide organization and synods. Sections noted with an asterisk (*) are required provisions for all congregations of the ELCA. Sections that are not required are recommended but optional. Many of these recognize that each congregation may organize itself as it deems appropriate based upon local conditions, so long as none of the provisions conflict with required provisions marked with an asterisk [*]. Thus, for example, provisions relating to the Congregation Council (Chapter 12), Congregation Committees (Chapter 13), and Organizations within the Congregation (Chapter 14) provide organizational flexibility for congregations. The committee has attempted to maintain the intent of Trinity's Constitution in the non-required provisions, while making changes to improve the clarity of those provisions.

Model bylaws and continuing resolutions are not included in the Model Constitution for Congregations, because bylaws and continuing resolutions normally are specifically related to details of each congregation's organization, operation and life.

When the Churchwide Assembly amends provisions in the Model Constitution for Congregations of the Evangelical Lutheran Church in America, *C16.04 specifies the way in which a congregation may incorporate those amendments into the congregation's constitution. Such amendments may be approved by a majority vote of those voting members present and voting at any legally called meeting of the congregation without presentation at a prior meeting of the congregation, provided that the Congregation Council provides notice to the congregation of such an amendment or amendments, together with the council's recommendations, at least 30 days prior to the meeting. Amendments that conform to the Model Constitution for Congregations are effective upon adoption by the congregation, and a copy of them is submitted to the synod.

Explanation of Proposed Amendments

The committee feels it important to note initially that none of the proposed amendments relate to sexuality issues.

Chapters 3 and 4 amendments emphasize the churches mission to reach out to people in need.

Chapter 5 amendments clarify that the church will call a pastor on the roster of Ministers of Word and Sacrament of the ELCA (who are authorized to give the sacraments), unless special circumstances exist and approved by the Synod Bishop.

Chapter 6 and 7 amendments clarify the procedure and notice for terminating association with the ELCA and what happens to ownership of the church property after termination.

Chapter 9 clarifies the procedure and notice for termination or suspension of a pastor. It also establishes a call process and removal process for calling and termination of a minister of Word and Service (those not able

to administer the sacraments). These positions may be referred to as "deacons," but this should not be confused with the deacons on the church council. As used in this chapter, deacons would be paid staff positions to minister in the congregation but without the full authority of the pastor (a minister of Word and Sacrament).

Chapter 10 amendments allow the Synod Bishop to call a special meeting of the congregation and clarify notice provisions.

Chapter 12 is not a required change. The committee does not propose the optional amendment. The amendment would have made significant changes to the church council's role in staffing. Staffing should stay with the Executive Committee. The committee does propose minor amendments to explain the role of the church council and to allow council members to appear at meetings electronically.

Chapter 13 changes the number of Call committee members from 9 to 6. TLC also has a high school member, which the committee recommends be continued. Thus, the committee recommends 7 members on the Call committee, with one being a high school student. Additionally, the model constitution does not have a staff support committee. The committee recommends that the staff support committee's duties be moved into the executive committee. The executive committee has served as the staff support committee for several years. The staff support committee is not necessary and does not affect the operation of TLC.

Chapter 15 substantially revises the member discipline provisions. This is a required amendment. The amendment better defines the process and notice requirements. The discipline provisions include further participation is the process by the Synod, with a trial proceeding at the Synod level, if necessary. The Synod is able to act as a fair mediator and adjudicator in the process, if a congregation believes disciplinary action is necessary against a member. It would help remove the divisiveness of such a proceeding from the congregation. The committee believes this is a good amendment.

Chapters 16 and 17 are reversed in order, and electronic notice is allowed.

Chapter 20 revises the parish provisions, if the church is in a multi-point parish arrangement. Trinity is not, so these provisions have no effect, unless Trinity decided in the future to enter into such an arrangement.

BOARD OF TRUSTEES ANNUAL REPORT

We knew this was going to be a challenging year. At the Annual Meeting in January, we outlined our concerns for much needed building repairs and updates. Our Mission Plan included the use of a Consulting Engineer to help us with planning and prioritizing these repairs and updates.

We approached this rather daunting task using a series of projects to help us ascertain the scope of what we were actually facing. Here is a short outline of those projects:

<u>Inventory</u> - We had actually started this project in the prior year. To get a better understanding of where we were, we went room by room throughout the Church. We inventoried all items within the rooms. We discussed value and needs with Staff and Volunteers. We found that, not only do we have a lot of stuff; we have a lot more stuff than we realized! Using this information, we reviewed the insurance coverage we have on the contents of our building. We nearly doubled the coverage with only a minor increase in premium.

<u>Congregation Appreciation Breakfast</u> – To help us determine what repairs and updates might be facing us, we needed to know when repairs and updates had been made ion the past. To help us gather this information, we decided to invite the Congregation to a Breakfast and simply ask them when previous projects were undertaken. We gathered a lot of useful information, but more importantly we had a great time! It seemed that everyone who attended the Breakfast enjoyed it, as well. We plan on having similar events in the future. They will allow us to keep everyone informed as we proceed.

<u>Building Inspection</u> – We held a Special Congregation Meeting to approve a contract with MSH Architects to conduct an inspection of the building and to provide us with an estimate of the cost and the extent of needed repairs and updates to the building. The inspection was completed and it revealed immediate repairs were needed. Due to timing and weather, we were only able to complete one of these repairs. In November, we were able repair the top-cap of the chimney.

<u>MSH Architect's Inspection Report</u> – We received the formal Inspection Report in early December. The report breaks down the needed repairs in such a way that we will be able to plan and organize their completion. We are still working on prioritizing the needed repairs. We will have an outline of the timing and estimated cost of the needed repairs available for the Annual Meeting.

We would all like to thank the TLC Staff, Council, and, especially, the Congregation for their assistance and patience!

Respectfully Submitted,

TLC Board of Trustees:
Wayne Halma – Education Wing Property
Randy VanRosendale – Sanctuary/Church Property
Keith Knutson - Stewardship
Elizabeth Molstad - Insurance
Peggy Hoff – Development and Planning

Trinity Lutheran Church 2018 Mission Plan

| | 2018 | | 2018 |
|------------------------------|--------------|----------------------------|--------------|
| Description | Mission Plan | Description | Mission Plan |
| Income: | | Board of Trustees: | |
| General Fund: | | Foundation Funds Income | (2,000) |
| Regular Giving | \$ 442,344 | Church Fuel - NWPS | 14,000 |
| Earned Income | 885 | Church Minor Repairs | 5,000 |
| General Fund Income | 443,229.00 | Telephone | 2,800 |
| | | Utilities | 13,000 |
| Designated Funds Income | 8,650.00 | Equipment Replacement | 1,500 |
| _ | | Auto Replacement | 1,500 |
| Benevolent Income | 14,000.00 | Technology | 3,000 |
| | | Insurance | 15,000 |
| Total Income | \$ 465,879 | Janitorial Supplies | 2,000 |
| | | Stewardship | 3,000 |
| Expense: | | Other | 100 |
| Benevolence Expense | \$ 42,850 | Board of Trustees Expense | 58,900 |
| Board of Deacons: | | Church Council: | |
| Celebration Service | 500 | Church Council Expense | 14,800 |
| Evangelical Outreach Expense | 2.500 | - | |
| Life & Growth | 500 | Staff Compensation: | |
| Piano/Organ Maintenance | 4,000 | Staff Compensation Expense | 315.714 |
| Sacraments & Services | 500 | - | _ |
| Worship & Music Supplies | 4,000 | Total Expense | \$ 465,879 |
| Board of Deacons Expense | 12,000 | | |
| | | Net Ordinary Income | \$ - |
| Board of Education: | | Other Income (Expense): | |
| Confirmation Ministry | 2.750 | Special Appeal: | |
| Continuing Education | 425 | | _ |
| Early Childhood Ministry | 720 | Capital Campaign | _ |
| Elementary Education | 11,920 | Total Special Appeal | _ |
| General Program Expense | 2,500 | | |
| Youth Coordinator | 750 | Total Other Income | \$ - |
| Youth Ministries | 2,550 | | |
| Board of Education Expense | 21,615 | Net Income | \$ - |
| | | | |
| | <u> </u> | | |

This is a summary of the Revenue and Expense categories we monitor. For a detailed listing, contact the Church Office.

BOARD OF DEACONS' REPORT

Sharing God's Word, Doing God's Work. The Board of Deacons is responsible for providing opportunities to encounter God's word, written and spoken, and to follow His commandments to share the good news and to love our neighbors as ourselves.

Services and Sacraments

Finding volunteers to serve as ushers, greeters and lectors continues to be challenging. We gratefully acknowledge all those who volunteered in 2017. They have contributed much to making the worship services a true blessing for those attending.

The home communion ministry has had another successful year. Volunteers bring communion to between 5 and 10 homebound and nursing home residents once a month. It is a blessing for everyone involved. Those receiving the sacrament are thrilled and very grateful to have this worship opportunity. Many thanks to the volunteers who serve in this ministry.

Life and Growth

Trinity has 13 service groups embracing all members of the congregation. The service groups rotate on a 13-month cycle and are responsible for coffee on Sunday morning and the Lenten soup suppers. They also provide as needed for funerals. Thank you to everyone who has been involved in 2017.

Mission Momentum

Mission Momentum is the element of the Board of Deacons that works with the pastors and the congregation to promote and support local and worldwide missions. Each month a particular mission is highlighted and the congregation is encouraged to contribute to the chosen mission. In 2017 the TLC Care fund, Family Connection, Church on the Street, and the Gathering were among the missions supported.

Mission Momentum also worked with the Gathering to serve meals and offered Trinity members the opportunity to worship with the St. Dysmas congregation at the penitentiary. This has proven to be a ministry that has a profound effect on those who take part.

Thank you to all who have served and given in different ways to this aspect of Trinity's outreach. – *Nancy Sabbe, chair*

Mission Momentum is one part of the Deacon Board that collaborates with the pastors and congregation to promote and support local and worldwide missions by meeting some of the needs in the local community and throughout the Evangelical Lutheran Church in America.

The Missions of the Month supported in 2017 were, Union Gospel Mission, TLC (Trinity Lutheran Church) Care fund, Voice of the Martyrs the Gathering, TLC Campership, Family Connection, Salvation Army Back to School Project, Church on the Street, Lake County Kid's Pantry, Domestic Violence Network, Center of Hope in Sioux Falls, and the Woyatan Lutheran Church in Rapid City. The congregation supported these services with approximately \$3,000.00 during the year. That amount includes "Jingle Change" and specific offerings designated in support of the Mission of the Month.

Mission Momentum helped organize the meal for the Gathering in May and October. About 20 members of the congregation helped with the May serving, and in October the TLC youth provided

the time and energy for the service of the food and cleanup. Two opportunities (March and October) were offered for Trinity members to worship with the St. Dysmas congregation (the Lutheran congregation on site at the SD State Penitentiary in Sioux Falls). This outreach opportunity is always met with the greatest appreciation by those inmates, our brothers, who we meet and worship with. I have been privileged and honored to serve as Deacon for Mission Momentum for the past 3 years. Thank you for that opportunity and to all who have served and give in various ways to this arm of Trinity's ministry outreach. You are a reflection of God's bounteous love by your generosity. *Ann Marie Rossing – Deacon of Mission Momentum*

Evangelical Outreach

Trinity's website and social media programs continued to grow in 2017. New methods of keeping in touch and up-to-date with members are continually evolving. The videotaped worship service is broadcast on YouTube and, after a short interruption, it is back on Vast.

In July the Trinity congregation once again worked with our neighbor, Madison Dairy Queen, to make Miracle Treat Day even more special. Fans proclaiming that "We are your biggest fan" and listing the worship schedules were created for distribution on Miracle Treat Day. They were also available for the DSU athletes who enjoyed some good home cooking and Trinity hospitality in August.

Photos and brief biographies of new members appear in the monthly newsletter, the Trinity e-news and on the bulletin board.

Worship and Music

Music is an important of Trinity's ministry. Special thanks are owed to all who provide special music for our worship. Trinity is blessed to have many individuals who are willing to share their talent with the congregation. Saturday night worship pianists are Mary Hunter, Aly Bruna, Alex Eykamp, Jan Enright and Jennifer Briggs. Alex Eykamp, organist, and the Celebration Team, led by Virginia Lemme, provide the music for Sunday worship. Sandy Cole, Virginia Lemme, Mary Hunter and Emily Knuths direct vocal choirs. The bell choirs are directed by Diane Plack and Sandy Cole. Music for Sunday School and confirmation students is led by Tami Christiansen, Stacey Riedel and Diane Plack. The Celebration Service observed its 25th anniversary in October.

Respectfully submitted by the Board of Deacons, Nancy Sabbe Ann Marie Rossing Linda Brick Patti Weber Chase Hanson

BOARD OF PARISH EDUCATION ANNUAL REPORT

In 2017, the Board of Parish Education has spent much time planning and participating in events to further Christian Education at Trinity.

Amy Townsend was the chairman. Amy has brought to this position understanding, patience, leadership skills, organization and insight into the future that made our Board of Parish Education meetings run very well! We would like to thank Amy for all the work she has done for the Parish Education Program at Trinity for the last three years!

Carolyn Feige was the Adult Continuing Education representative. On Wednesday nights, Becky Brown has been leading a Bible Study for the high school youth in the Youth Room. Pastor Constanze led a Women's group on Thursdays during the six weeks of Lent from 11:30 a.m.-12:30 p.m., where she presented "He Nailed It" a Martin Luther video series. Pastor Dirk leads a Men's Bible Study on Friday mornings. We thank Carolyn for the time and commitment she has given to this position on the board for the last year!

Adam Shaw was the Confirmation representative. In January, we watched "When the Game Stands Tall" movie and finished the movies in April with the "Jesus" movie. In February, we had our Parish Nurse, Tracy Opdahl as guest speaker to talk about "Drug and Alcohol" and we did a Valentine gift for the shutins. During the six weeks of Lent our confirmands take turns delivering soup to our shut-ins. From September-December, we have been using the movie "God is Not Dead I" and "The Nativity Story". There are 37 seventh and eighth graders attending confirmation classes. Pastor Dirk Hagmaier served as the Large-group presenter. We would like to thank the parents who helped with set-up, serving and cleanup for our Wednesday night suppers. We continued the Service Project Program, in addition, to their class work, and 14 sermon notes during the school year. We continued the schedule for the Mentoring program for the ninth graders by having them choose their mentors in January and completing the four worksheets by the end of May. There were 19 students that confirmed their Affirmation of Baptism on October 29, 2017. The students decorated their Confirmation stoles again this year and we thank Power Promotions for doing the lettering on the stoles. We would like to thank Adam for his dedication to the Confirmation ministry and the youth at Trinity for the last year!

Julie Jones was our Early Childhood Ministry representative. Savannah Miller and Morgan Briggs staffed the church nursery from January-May and then Kenna Nighbert was hired in September to take Savannah's place when she graduated. Julie was a representative on the Trinity Preschool Board. The Preschool Board worked on fund-raisers to help with their expenses. We thank Julie for the time and commitment she has given to this position on the board for the last year.

Dana Hoff was the Youth Ministry representative. The youth at Trinity have been very active over the past year. There were planned activities that included fun events and service projects each month for both the middle school and high school LYO groups. A special thank you to the youth, their parents, and congregation members who continue to pray, support, and volunteer for events and fundraisers that our youth have had in 2017. We had 15 youth and 3 adults attend the Minneapolis High School trip on June 10-15, 2017. We thank everyone who has donated to us and helped pay for the expenses for this trip. We thank Dana for her time and commitment to the youth at Trinity for the last year!

Carolyn Feige was also the representative for the Library. We have a number of books in the Library that can be checked out from the Library cart. We thank Carolyn for her efforts with the Library for the last year!

Amy Townsend was our Elementary Education representative. We served 214 students Preschool I-Grade 9. We are grateful for the time and love our 50 teachers, helpers, Music Leaders and Sunday School Superintendents gave to our Sunday School students each Sunday. We had a Teacher's Appreciation Sunday for the Teachers and Confirmation Guides on April 30, 2017, and we gave the

Women teachers, helpers, Confirmation Guides and Superintendents a "Living Love" Amenity Bag/Notepad/Pen and the Men "Blueprint for Life" Multi-purpose Tape Measure. Preschool Vacation Bible School was held June 4-8, 2017, for 39 children Preschool I-Kindergarten. The 47 teachers/helpers and VBS Committee were given either a "With Heartfelt Thanks" Clipboard/Notepad for the woman, "Blueprint for Life" Multi-Purpose Tape Measure, Pen & Devotional for the men and a "With Heartfelt Thanks" Laminated bag for the Summer Ministry Committee. We had Day Camp for 32 grade K-5 students with 3 NeSoDak Bible Camp counselors at the 4-H Grounds June 26-29, 2017. We had 9 helpers. We gave thank-you gifts for the female helpers a "With Heartfelt Thanks" Insulated tumbler and a Leather bracelet, Stylus Pen and a Dairy Queen blizzard coupon for the male helpers. We gave the host family that housed the NeSoDak Bible Camp counselors a Madison bucks gift certificate. The "Family Faith Fest" Committee planned a Bingo Blizzard Bash on January 29, 2017, which included lunch with soup and bingo with baked goods as prizes. The families in attendance had a great time. The committee also planned games for the Miracle Treat Day on July 27, 2017. We used "Witness" curriculum from Augsburg-Fortress for Preschool I-grade 6 from January-May. In September, we started using a new "Spark" curriculum from Augsburg-Fortress and continued using the "Faith Lens" Bible Study from the ELCA for grade 7-8 for Sunday School. We had a "Noah's Ark" Party for 13 three-year old students on September 9, 2017. We had Opening Worship/Music for Preschool I-grade 4 at the beginning of the Sunday School hour. presented "The Jesus Storybook" Bibles to 22 third graders on September 17, 2017. Our fifth-sixth graders had a "Second Breakfast" and our seventh-eighth graders had a "Third Breakfast" each month that they either had a quest speaker, watched a video, or did a Service Project for the Trinity shut-ins or nursing home residents from January-May. Beginning in September, we discontinued the "Second & Third Breakfast" Program. At the Celebration Worship/Sunday School Christmas program on December 17, 2017, Preschool I-Grade 4 students told the story of Jesus birth in word and songs during the sermon time at the program. We had a "Valiant Living" Christmas tree with gift tags and money donation envelopes for the residents Christmas presents. We gave the Preschool I-Grade 4 students a "Nativity Magic Cube". We thank Amy for the time and work she has given to our youth with the Education programs at Trinity the last three years!

We are grateful to all who so generously gave of their time and resources to assist in the Parish Education and Youth programs at Trinity. These gifts are an important part of the programs at Trinity Lutheran. We ask for your continued prayers and support for even more efforts in 2018!

Respectfully submitted, Board of Parish Education

Amy Townsend Dana Hoff
Carolyn Feige Julie Jones
Adam Shaw Sandy Rhode

YOUTH & EDUCATION DIRECTOR'S REPORT

On April 30, 2017, we honored our Sunday School teachers, Helpers, Music Leaders, Superintendents and Confirmation Guides with a Teacher Appreciation/Continental Breakfast by giving the Women Teachers, Helpers, Confirmation Guides and Superintendents a "Living Love" Amenity Bag/Notepad/Pen and the Men "Blueprint for Life" Multi-purpose Tape Measure. We continue to use the "Trinity Token" attendance program for Sunday School. Our Sunday School missions went to Ronald McDonald House, "Trinity Campership Fund", "SS Charity Christmas Fund", "Lake County Angel Tree", "Back to School Kick's Fund", "The Gathering", "Kid's Pantry", "Sew Much Comfort", and the "Lake County Food Pantry".

Preschool Vacation Bible School was held June 4-8, 2017 for 39 Preschool I-Kinder-garten students with "Old Testament Stories for You and Me" as the theme for this year. Each evening the students moved to a different storyteller, crafts, snacks, and games in their divided groups. The students had Opening Worship together as a large group. We had a daily newsletter that shared with the parents what their children did each night and devotion ideas for the family that went with the theme of the day. On Thursday night, we had a program and an "Ice Cream Social" for everyone in the Fellowship Hall. The VBS staff for this year included- Lana Johnson, Danielle Jensen, Julie Jones, Dana Hoff, Leanne Reurink, Joan Merager, Stacey Riedel, Kim Bruns, Jill Merager, Breanna Bruns, Angela Donlin, Christy Leighton, Bridget Van Liere, Aliya Jones, Mady Townsend, Penny Petrik, Amber Schmidt, Madi Merager, Amy Townsend, Alicia Entringer, Val Wilkens, Ben Lester, Colby Vostad, John Souter, Amy Winrow, Kaylee Winrow, Kiara Winrow, Kellie Bender, Casey Core, Melody Hansen, Heather Olson, Amber Johnson, Brittany Rymerson-Waldman, Tara Grayson, Allison Bruns, Emily Van Liere, Kennedy Kern, Drew Moore, Rylee Hall, Aly Drew, Marissa Jencks, Whitney Jencks, Kadee Lebeda, Brionna Joppa, Mallorie Schultz, and Ava Townsend.

Our Vacation Bible School offering donation helped with expenses and a donation was given to the "Back to School Kicks Program". We also collected school supplies for the W.E.L.C.A. project. We had Day Camp for 32 Grade K-5 youth with NeSoDak Bible Camp counselors at the 4-H Grounds June 26-29, 2017 from 9:00 a.m.-3:00 p.m.

We had twenty-two young people go to Lutheran Outdoors camps all over the state of South Dakota this summer. They helped with Soup Suppers to defray some costs for camp. We had 15 youth and 3 adults go on the High School Trip to Minneapolis, MN on June 10-15, 2017.

Rally Sunday began Sunday School on September 10, 2017 at 10:00 a.m. and followed with a Rally Sunday Picnic for everyone. The Preschool I-sixth grade used curriculum called "Witness" from Augsburg Fortress from January-May and then used a new curriculum "Spark" from 1517 Media. Grade 7-8 students used "Faith Lens" Bible Study from the E.L.C.A. The high school class continued to do their Bible study each Wednesday night with pizza. We again had Opening Worship/Music for Preschool I-grade 4 this fall.

Trinity's 2017-2018 Sunday School Staff:

Preschool I: Lana Johnson, Leanne Reurink, Amy Thrun, Kenna Nighbert, Holly VanDyke, Melissa Opsahl, Amanda Bensen,

Preschool II: Chelsea Gerdes, Danielle Jensen, Kaitlyn Meadows

Kindergarten: Dana Hoff, Christine Sahr, Lizzy Ellingson, Marinda Kern, Kellie Bender, Hailey Delzer, Mady Townsend,

First Grade: Tonia Meadows, Nikki Pooler

Second Grade: Tara Engels, Stacey Riedel, Marisa Nussbaum, Melody Hansen

Third: Kim Kern, Susan Farrell-Poncelet, Christy Leighton, Stace Osthus

Fourth Grade: Julie Jones, Megan Schneider, Amber Coomes, Garry Eggert, Julie Sims

Fifth Grade: Bridget Van Liere, Lori Engebretson

Sixth Grade: Carolyn Feige, Stacy Ulwelling, Chris Souter, Ryan Townsend

Seventh Grade: Amy Shafer, Amy Townsend, Tim Walburg, Kurt Christiansen

Eighth Grade: Stephanie Krusemark, Betsy Schamber, Lori Schultz, Dan Lemme

Ninth Grade & High School: Adam Shaw, Becky Brown, Pastor Dirk Hagmaier

Music: Tami Christiansen, Stacey Riedel

Superintendents: Amy Winrow, Kim Bruns

We had a Celebration Worship/Sunday School Christmas Program on Sunday, December 17, 2017 at 11:00 a.m. The Preschool I-grade 4 students told the story of Jesus birth through song and readings. We thank everyone who helped make the program a success! We had a "Valiant Living" Christmas tree with gift tags and money donation envelopes for the residents Christmas presents.

On October 29, 2017, nineteen youth were confirmed at a 2:00 p.m. Confirmation Service. Each of these youths chose a "Mentor" to complete faith worksheets together during the spring and met with Adam Shaw/Pastor Dirk/Sandy Rhode in September/ October to prepare for their upcoming Affirmation of Baptism. The 2017 Mentors were-Jennifer Briggs, Becky Brown, Dan Brown, Kim Bruns, Rob Buchholtz, Kurt Christiansen, Beth Delzer, Susan Farrell-Poncelet, Carolyn Feige, Rachael Jencks, Dan Lemme, Joan Merager, Kristin Morse, Diane Plack, Sandy Rhode, Lori Shultz, Adam Shaw, Stacy Ulwelling and Bridget Van Liere. There are 37 seventh and eighth graders attending Confirmation. In January, we watched "When the Game Stands Tall" movie and finished the movies in April with the "Jesus" movie. In February, we had our Parish Nurse, Tracy Opdahl as guest speaker to talk about "Drug and Alcohol" and we did a Valentine gift for the shut-ins. During the six weeks of Lent our confirmands took turns delivering soup to our shut-ins. From September-December, we have been using the movie "God is Not Dead I" and "The Nativity Story". The smallgroup Confirmation Guides this year are: Kate Shaw, Laura Olson, Dana Hoff, Stephanie Ryan, Lora Ersland, Kristin Morse, Rob Buchholtz, and Sid Gulbranson. Pastor Dirk Hagmaier led the Confirmation large group. We had a Closing Worship at the end of class. We continued the Service Project program again this year.

Overview of 2017:

- <u>January</u> Milestone Ministry-Honor 2016 Baptized children /6th Grade students, Great Bear Skiing, "Blizzard Bingo Bash"
- <u>February</u> Boy Scout Sunday, Eighth Grade/Mentor Confirmation Meeting "Valentine Candlelight" Dinner, Milestone Ministry-High School Juniors/Kindergarten students.
- March
 Girl Scout Sunday, T.E.C., Milestone Ministry-Tenth and Eighth Grade Students, MS LYO-Lock-In, Lenten Soup Suppers, "First Communion Retreat"

- Milestone Ministry-Second & Fifth Grade students, Easter Sunrise April Service and Breakfast, Teacher's Appreciation <u>May</u> Senior Breakfast/Blessing, Baccalaureate, Last day of Sunday School, MS/HS LYO Gallactic Bowling Preschool Bible School, Outlaw Ranch, NeSoDak Day Camp <u>June</u> High School Trip to Minneapolis, MN NeSoDak Bible Camp, T.E.C., "Children's Miracle Treat Day", <u>July</u> NYG 2018 Information Meeting HS Trip Shareholder's Dinner, MS/HS LYO-"Wild Water West", SS August Teacher's Meeting September Confirmation Guide Training "Noah's Ark Party, Milestone Ministry-Backpack Blessing, 3rd grade Bibles, Rally Sunday Picnic, MS LYO Pizza/Planning & HSLYO Pizza /Planning Meetings, 7th & 8th Grade Confirmation Orientation, "Camp Sunday" Milestone Ministry-Preschool I/7th grade, 9th Grade Pictures/ October Rehearsal/Supper/Reception, Affirmation of Baptism Service,
- October
 Milestone Ministry-Preschool I/7th grade, 9th Grade Pictures/ Rehearsal/Supper/Reception, Affirmation of Baptism Service,
 MSLYO Served the "Gathering" at United Methodist Church
 NYG Group Supper/Meeting
- <u>November</u> Milestone Ministry-Preschool II /Grade 4 students, HS Pie Auction, MSLYO Lock-In
- December Milestone Min.-1st grade students, MSLYO delivered Christmas Cookies/Gifts to the shut-ins, Celebration Worship/SS Christmas
 Program

I want to thank the Board of Parish Education, Pastor Constanze, Pastor Dirk, Kate Shaw, Lisa Gale, Dave Reed, Summer duRandt, Amy Winrow, and Kim Bruns for giving me their time, support, and kindness during 2017! – Respectfully submitted, Sandy Rhode, AIM

MILESTONE MINISTRY COMMITTEE REPORT

In the year 2017, the Milestone Ministry continues to be part of the Board of Parish Education budget to purchase the Milestone Ministry gifts. We continued to have an education event on each Sunday during the Sunday School hour with Pastor Constanze and Pastor Dirk leading this event with the students and parents in the Fireside Room.

We gave the following Milestone Ministry gifts to the following students in 2017:

<u>Preschool I-</u> Carol Maki made "Prayer Pillows" with laminated prayers in the pocket for the twelve three-year old students. We gave the pillows and a blessing on 10/8/17. The students made a Placemat with prayers and their handprint on it with their parents at their Educational Event with Pastor Constanze.

<u>Preschool II-</u>We gave another set of laminated prayers to put in their Prayer Pillow pocket and a "*Praying in Color Kids Edition*" by Sybil Macbeth to the students. We gave these prayers, the book and a blessing on 11/12/17. The students worked with a Scribble pad/colors project with their parents at their Educational Event with Pastor Constanze.

<u>Kindergarten-</u>We gave the students a "*My Little Bible*" and a blessing on 2/26/17. The students did an Educational Event with Pastor Constanze.

<u>First Grade-</u>We gave an "Oh, Holy Night" Christmas Arch Book which tells the story of Jesus birth and an Angel figurine to the students on 12/3/17. The students worked with their parents on a workbook with Pastor Constanze.

<u>Second Grade-</u>We gave the students the "*The Week That Led to Easter*" Arch Book, a Prayer Cube and a blessing on 4/2/17. The students and parents did an education event with Pastor Constanze.

<u>Third Grade-</u>We gave the students a "*The Jesus Storybook*" Bible that was given to their parents to present to their child to fulfill the promise that they made at their child's Baptism-"that you should place in their hands the Holy Scriptures and provide for their instruction in the Christian faith…" on 9/17/17. The students worked with their parents on a "Get to Know the Book" workbook with Pastor Constanze. Pastor Constanze wrote the workbook for their Educational Event.

<u>Fourth Grade-</u>We gave the students a "*Spark Story Bible Devotions for Kids*" and a blessing on 11/19/17. The students worked with their parents on an Educational Event with Pastor Constanze.

<u>Fifth Grade-</u>The students made the Communion Bread for Maundy Thursday Worship Service and then were presented with a New Revised Standard Version Bible and a bowl with "Prayer Stones" that had a cross imprinted on them. These were presented and a blessing on 4/13/17.

<u>Sixth Grade-</u>We gave the students a magnet with the Bible verse from I Corinthians 16:13-14, "Be watchful, stand firm in your faith, be courageous, be strong. Let all that you do be done in love." The symbols of the Ichthys, The Anchor, The Butterfly, and the Heart are incorporated on the magnets to help remind our youth of the power and promise of our God. They were presented this magnet and a blessing on 1/22/17. The students and parents did an Educational Event with Pastor Constanze.

<u>Seventh Grade-</u>We gave the students a mirror for their lockers. Printed on the mirror are the words "*Imago Dei*" which means "created in the image of God" which reflects God's presence in our lives. We presented these and a blessing on 10/22/17. The students worked on a "Made in God's Image" workbook with Pastor Constanze and Pastor Dirk.

<u>Eighth Grade-</u>We gave the students an "*Uncommon-Finding Your Path to Significance*" book. We presented these books and a blessing on 3/12/17. The students and parents did an Educational Event with Pastor Constanze.

Ninth Grade-We gave the students a "stole" that each of the confirmands decorated and wore at their Affirmation of Baptism Service on 10/29/17.

<u>Tenth Grade-</u>We gave the girls "The One Year Designer Genes Devo" devotional book. We gave the boys "The Power of a Praying Teen" devotional book. We presented these books and a blessing on 3/5/17. The students and parents did an Educational Event with Pastor Dirk.

<u>Eleventh Grade-</u>We gave the students a "*The Message Bible*". We presented these Bibles and a blessing on 2/5/17. The students and parents did an Educational Event with Pastor Dirk.

<u>Twelfth Grade-</u>We had a Senior Breakfast for the seniors and their families. The seniors and parents had a special "Blessing" for each other during the Worship Service. Each senior was presented with a quilt made by the "Piecemakers" quilting ladies at our church on 5/7/17.

<u>"Backpack Blessing"-</u> On 9/10/17, we had all the children and youth bring their backpacks to church to be "blessed" and we gave every student a "Luther 500th Reformation" keychain for their backpack that will remind them that God is with them with their experiences at school.

We will give a "Faith Chest" which is a wood chest that will hold all the milestone mementos that the child will receive on their faith journey on January 7, 2018 at the Anniversary of the 2017 Baptisms. Gary Fawbush made our Faith Chests in 2017. Carol Maki made a receiving blanket for each child to honor their Baptism.

The "Family" events that the Milestone Ministry Committee encouraged families to attend in 2017 were: 6/8/17-Preschool VBS Program/Ice Cream Social, 6/28/17-Day Camp Program/Supper at 4-H grounds, 7/27/17- "Children's Miracle Treat Day", 9/10/17-Rally Sunday Picnic, 12/17/17-Celebration Worship/SS Christmas Program.

We thank everyone who has come to our events in 2017. We will continue to add more Milestone Ministry events for more of our students in 2018. Please keep our program in your prayers.

Respectfully submitted,

Lana Johnson, Joan Merager, Carol Verhey, Susan Farrell-Poncelet, Cathy Lester, Becky Fjerstad, Karen Feige and Sandy Rhode

ANNUAL REPORT FOR TRINITY LUTHERAN PRESCHOOL

Trinity Lutheran Preschool has been staffed this year by Director and Head Teacher Summer duRandt, who is in her 3rd year at the preschool and first year in the Director/Head Teacher position. The Preschool Assistant is Kim Bruns who is in her 1st year. Kim and her husband Matt live in Madison with their four children: Allison (14), Max (12), Breanna (8), and Gavin (4). Kim graduated from Dakota State University with a degree in elementary Education and Special Education. Kim is a lifelong member of Trinity Lutheran church and the Madison community.

The children enrolled for the January through May sessions of preschool were taught about Jesus' death on the cross and his resurrection during Easter, alphabet, numbers, colors, shapes and much, much more. We visited the Library, KJAM radio, Madison Elementary School, and the Children's Museum in Brookings. We presented the spring programs in May to finish off the year. The program we had was a circus theme and the children did a fabulous job!

School began in September with 63 children enrolled. The demographics of the enrollment are:

Trinity Lutheran: 21 Other Lutheran: 13

Methodist: 4
Baptist: 1
Wesleyan: 2
Catholic: 3
Presbyterian: 1
No Preference: 18

This year the children come to us from Madison, Wentworth, Howard, and Chester.

In October, our T/Th friends had a visit at school from Fire Chief Randy and our MWF friends made a trip to the Madison Fire Department. Our MWF friends also visited the residents at Bethel Nursing Home. We presented them with a fall craft that was painted at school, sang a few songs, and joined them in playing bingo!

We also had several visits from Miss Lisa from the Madison Public Library.

During November we held our school conferences and greatly appreciate the time from parents to visit with them about their children.

In December, we celebrated with a party in the classroom with games and an exchanging of gifts, then we toured the Dairy Queen where we made our own ice cream cones. Our MWF friends visited First Bank and Trust and Wells Fargo during their Open House to sing some Christmas songs. We also held our Christmas programs in the church sanctuary where we performed songs about Jesus and Christmas!

The preschool is an outreach of the church and is under the immediate direction of the Preschool Board. The Preschool Board is under the direction of the Board of Education. The present preschool Board members are as follows:

Chairman: Dana Neu

Treasurer: Jenna Baumberger

Secretary: Jill Feige

Fund Raiser: Renae Prostrollo Scholarship: Ashley Johnke Board of Ed: Julie Jones

Head Teacher/Director: Summer duRandt

Teacher Assistant: Kim Bruns

We are very appreciative and grateful for the support and prayers given to our preschool from everyone in the church. We also praise God for all of the great families who continue to support Trinity Lutheran Preschool and send us their fantastic children to be a part of our lives. Below is a copy of our budget; all of the money comes from tuition and a couple of fundraisers per year.

We would like to extend a special thank you to the office staff for all of their encouragement, prayers, help and support.

TRINITY LUTHERAN PRESCHOOL BUDGET 2016-2017

Tuition: MWF 32 children x \$100 per month x 9 months = \$28,800.00

T/Th 31 children x \$80 per month x 9 months = \$22,320.00

Total tuition income = \$51,120.00

Budget:

The money budgeted for these line items comes only from our annual fundraisers and donations; staff salary comes from tuition.

| Advertising Expense | \$200 |
|-------------------------|---------|
| Weekly Reader Expense | \$400 |
| Church Donation Expense | \$500 |
| Copier Contract Expense | \$350 |
| Equipment Expense | \$1200 |
| Gifts Expense | \$400 |
| Office Supplies | \$200 |
| Paper/Toner Expense | \$400 |
| Supplies Expense | \$1100 |
| Scholarship Expense | |
| Trinity Preschool | \$600 |
| Don Hillan Scholarship | \$700 |
| Sub Pay Expense | \$750 |
| Misc. | \$200 |
| TOTAL: | \$7,000 |

Respectfully Submitted,

Summer duRandt Director

TRINITY WOMEN ANNUAL REPORT 2017

The purpose of Trinity's women reads as follows:

"As a community of women created in the name of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world."

All women of Trinity are included in the organization. We have three circles that meet monthly for Bible study and fellowship.

Three Gatherings were held by the Medary conference. One in the Spring, Fall and early winter. Also the Annual meeting is during the year usually in the summer. This September Lois George, Joyce Richter and I attended the Fall retreat in Badger.

The DSU Homecoming Lunch/Bake Sale was held on September 23th in Fellowship Hall. Many, many, women and men work together for many days to make this a success. The homemade pies, barbeques and great soups made the a very successful 10th year fund raiser. We were also able to give a total of approximately \$ 1800 to community wide service projects.

Another effort of the women of Trinity are the Mission Action projects. In 2017 there were nearly 300quilts made by our quilters. 2182 were sent to Lutheran World Relief as were 34 health kits. A total of over 100 Christmas boxes were sent to McCrosson's Boy Ranch A huge Thank You is owed to all of those who contributed, funds, shopped, sewed and packed and especially Lisa Gale for the tremendous job she does purchasing items needed to make these projects successful.

. We will continue to meet as circles and continue our outreach mission work. I will be the contact person and Sharon Halseth will continue as circle's treasurer as will Lisa Gale with projects plus the quilters will continue their work. Lori Schultz and I were the coordinator for the DSU event in September 2017

It has been a pleasure serving as your coordinator for the past year. It has been a very rewarding and enlightening experience. A big thank you is owed to all of the circles, the office staff, custodian and pastors who all have been so very accommodating and helpful.

Respectfully submitted, Nancy Jensen-Miller

2017 WOMEN OF TRINITY TREASURER'S ANNUAL REPORT

| January 2017 Checkbook total Less Quilt Fund Total General Fund | | | \$4548.25 -1820.44 2727.81 |
|---|-----------------|----------------|----------------------------------|
| Receipts: Serving Funerals | | \$2500.00 | |
| Added in check that didn't get | cashed | <u>35.00</u> | |
| from 2016 | | 2535.00 | |
| DSU Luncheon | 2069.45 | | |
| Less Expenses | <u>- 335.65</u> | | |
| Total | 1733.80 | <u>1733.80</u> | |
| Total | | 4268.80 | |
| | | | 2727.81 |
| | | | <u>4268.80</u> |
| _ | | | 6996.61 |
| Less Donations & Expenses | | | - <u>4362.99</u> |
| Total | | | 2633.62 |
| Quilt Fund January 2017 | | | 1820.44 |
| Less expenses | | | <u>- 204.48</u> |
| Total December 2017 | | | 1615.96 |
| Donations: | | | |
| Quilt Postage | 200.00 | | |
| Church Women United | 25.00 | | |
| Bethel Foundation | 1000.00 | | |
| Trinity Camperships | 1000.00 | | |
| Lake Co. Food Pantry | 500.00 | | |
| Domestic Violence Network | 500.00 | | |
| Family Connections | 100.00 | | |
| St. Dysmas | 300.00 | | |
| Chamber/Staff Gifts | 300.00 | | |
| The Gathering | 100.00 | | |
| Total | 4025.00 | | |
| Total on hand December 2017 | | | \$4249.58 |
| Sharon Halseth, treasurer | | | |

BETHEL LUTHERAN HOME, INC. - 2017 CONGREGATIONAL REPORT

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have served thousands of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Bethel's audit for the fiscal year ending June 30, 2017, shows a projected loss this year of \$78,000. Times are indeed tough for the nursing home industry, but thanks to the Bethel Home Foundation and support from friends like you, we can keep private pay costs low while serving residents from many income levels.

This past year held several changes for Bethel, beginning with the retirement of its longest-sitting Administrator, Jim Iverson. As Bethel's new Administrator, I look forward to continuing to coordinate quality care for our residents, and to meeting all of you who have so faithfully supported our residents over the years.

| □ Converting the old childcare building into two patio homes that opened in January 2017. □ Repairing a sink hole in the concrete parking lot and replacing the weather-damaged sign in front of Bethel Suites Assisted Living. □ Repairing the roof above Bethel's Chapel and Activity area. □ Installing four new handicapped-accessible, automatic doors to the Apartments. □ Implementing a new door security alarm system, which is legally mandated at all nursing homes and assisted living facilities to help prevent resident elopements. □ Repairing more than \$200,000 worth of damage received from hail in 2015, which included replacing shingles on the entire assisted living building, twin homes and some patio homes; replacing two heating-ventilation and air-conditioning units for Bethel Home; and repairing the building siding on the assisted living and apartments. □ Combining the housekeeping, laundry and maintenance departments to maximize production. □ Restructuring the nursing department with Stacie Thompson as Director of Nursing. □ Working to increase staff retention and decrease staff turnover from 40% to 5%. □ Working to decrease usage of agency temporary workers. In previous years Bethel has spent over \$250,000 on temp worker wages, but today we are proud to say that we have not had to use a temp worker since April 2017. | Other changes in late 2016 and throughout 2017 include: |
|--|---|
| of Bethel Suites Assisted Living. Repairing the roof above Bethel's Chapel and Activity area. Installing four new handicapped-accessible, automatic doors to the Apartments. Implementing a new door security alarm system, which is legally mandated at all nursing homes and assisted living facilities to help prevent resident elopements. Repairing more than \$200,000 worth of damage received from hail in 2015, which included replacing shingles on the entire assisted living building, twin homes and some patio homes; replacing two heating-ventilation and air-conditioning units for Bethel Home; and repairing the building siding on the assisted living and apartments. Combining the housekeeping, laundry and maintenance departments to maximize production. Restructuring the nursing department with Stacie Thompson as Director of Nursing. Working to increase staff retention and decrease staff turnover from 40% to 5%. Working to decrease usage of agency temporary workers. In previous years Bethel has spent over \$250,000 on temp worker wages, but today we are proud to say that we have not had to use a temp | □ Converting the old childcare building into two patio homes that opened in January 2017. |
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In the spring of 2017 the Centers for Medicare & Medicaid Services listed Bethel as a five-star facility. This is a tremendous honor, and we are so proud of the teamwork that produces such high-quality care! (Details can be found at www.medicare.gov/nursinghomecompare)

During the past year we have provided more therapy services to residents who desire a lessor level of care. On average, three residents go home each month, yet Bethel maintains an occupancy rate of 99%. We now have 10 homes and 16 apartments on campus, in addition to 12 assisted living units, 59 nursing home rooms, and about 10 individuals in our Adult Day Program.

It is by the grace of God and the support of friends like you who allow us to continue our mission: "Sharing Christ Through Caring Service." Wishing you a blessed 2018 and beyond –

Lisa Schaefer, Administrator Bethel Lutheran Home

2017 SD SYNOD BISHOP'S REPORT

A MESSAGE FROM BISHOP DAVID B. ZELLMER

Dear Friends in Christ,

If you listen to the news or read the paper, you might hear an echo in these words from Isaiah. Whether it's politics, the changing climate, the economy, – you name it – the chorus sounds like some variation on the themes: "worst ever!" "catastrophe!" While a lot of folks may feel just fine about the current state of the world, Isaiah does put his finger on a spiritual problem that we all suffer from: the suspicion that God has "hidden God's face," and "delivered us up to our guilt." And no wonder! Because when it comes to our life with our neighbor, or our treatment of the earth, or how we've related to God, we always stand in need of repentance.



But don't you just love the bold and devious turn that Isaiah makes? "Yet, O Lord... <u>you</u> made us!" Or more precisely, "you are making us" – "we are the clay in your hands." Now, as much as ever, our communities, towns and cities need to hear the proclamation that God is still God, and we are still not. This is the time for the good news that God has not abandoned us, and that, in Christ, God has joined us. God is still working on us. God will not let go of us.

This is what it means to be the church. To stand in the middle of all the swirling anxious mess and declare that God is with us! *Even in uncertain times!* Everything we do should be directed toward this aim – to let the world see God with us in Jesus Christ. When we share a meal, we point to Christ who fed the 5000. When we comfort the bereaved, we lift up the one who wept at Lazarus' tomb. When we bring in the children for Christian education, we do it at the command of the one who said, "let them come to me." When we speak a word of healing we do it in the name of the Jesus who hung from the cross and said, "Father, forgive them."

On behalf of all the anxious and not-so anxious communities around our synod, I say, "Thank you!" Thank you for your proclamation of the good news of Jesus Christ! Thank you for your generous spirit that makes people want to listen to your message in the first place! Thank you for your time and talents that make the sharing happen. And, of course, thanks for your financial giving that enables the good news to go forth—not only to your locale –but also, through your mission support, to the whole world. And remember: God is still God now, and forever!

Yours in Christ.

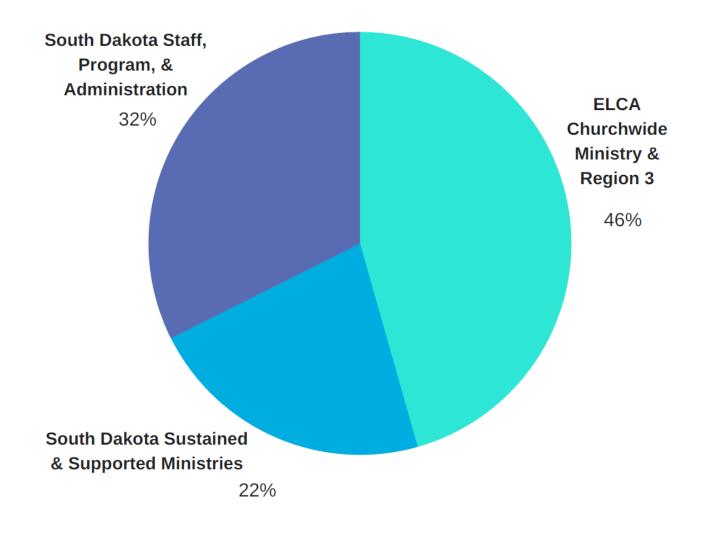
Bishop David B. Zellmer

There is no one who calls on your name, who rouses himself to cling to you; for you have hidden your face from us and have delivered us up to our guilt. Yet, O Lord, you are our father; we are the clay and you the potter; we are all the work of your hands.

Isaiah 64:6-7

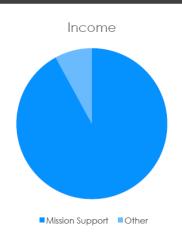
2018 South Dakota Synod Mission Plan

The following pie chart represents how every dollar that is designated for mission support to the synod is used. For a full breakdown, you can visit sdsynod.org/missionsupport2018.





South Dakota Mission Plan Summary



| Expenses |
|--|
| |
| ■Churchwide Mission ■Region III ■Shared Ministries ■Synod Ministries |

| Income | |
|-----------------|----------------|
| ITEM | AMOUNT |
| Mission Support | \$1,735,238.00 |
| Other | \$150,055.00 |

| Expenses | | Summary |
|--------------------|--------------|----------------|
| ITEM | AMOUNT | TOTAL INCOME |
| Churchwide Mission | \$780,857.00 | |
| Region III | \$9,700.00 | \$1,885,293 |
| Shared Ministries | \$395,614.00 | TOTAL EXPENSES |
| Synod Ministries | \$699,122.00 | |

\$1,885,293

Stories of Faith in Action

See how your Mission Support is put to work by visiting sdsynod.org/SOFIA



TROOP 5 - 2017 ANNUAL REPORT

Summary

Registered Adult Leaders -

- 1 Scoutmaster
- 44 Assistant Scoutmasters
- 8 Committee Members

Registered Youth - 42

Weekend Campouts - 5

Colorado Trip - 12 Scouts and 11 adult leaders

Summer Camp at Lewis and Clark Scout Camp, Tabor, SD, June 19-25; 27 Scouts and 8 leaders

Camping Nights (Scouts & Leaders x Nights) 535 nights

Combined Community Service Hours 1425 hours

Scouting Contact Hours (estimated) 15,250 hours

Narrative

Troop 5 had a very fun and eventful year. There were campouts at Lewis & Clark in January and March; Shetek in February, April, and November.

February had the Scouts serving the annual pancake breakfast during Scout Week. Turnout was average this year. Marv Rhode had a Scout display set up again during the activity, our thanks to Marv for sharing his Boy Scout memorabilia. The money raised went into the individual Scouts accounts to pay for their camping trips throughout the year and any additional activities that they enjoyed. Thank you to Trinity for the use of the kitchen facility for this fundraiser. We finished the month with our Court Of Honor at Trinity Lutheran Church.

Summer camp was attended in June at the Lewis & Clark Scout Camp. During the week, 87 merit badges were earned. We had 29 youth attend for the week and eight leaders who attended the full week and four leaders who attended for part of the week. The week was dry and sunny, no rain this year. The boys had a week of fun.

In July, we went to Colorado and hiked up Mt. Elbert (14,442 ft.), went to the hot spring pool in Glenwood Springs, and spent a day shopping/sightseeing in nearby towns such as Leadville, Copper Mountain, and Vail. We had a great time, the boys and adults all enjoyed it.

In October, the troop had a campout at the Izaak Walton clubhouse. The Troop hiked to the State Park and tried our hand at Frisbee Golf. The Scouts had the opportunity to shoot a round of trap in the afternoon, just before the rain set in, and the families were invited out to partake in the annual pork loin supper. Awards were presented after supper and the evening was topped off by a game or two of capture the flag. We also participated in Scouting for Food, the boys separated the food and placed it all on shelves – there were over 1800 items collected for the food pantry.

In October, the Scouts helped clean up after the Kiwanis pancake feed, and in November, the troop crossed-over seven new Webelos Scouts and their leaders from the pack. The new Scouts have joined our troop and are learning basic Scout fundamentals.

The Scouts are planning on an active year in 2018. Monthly campouts are planned with summer camp in June again at Lewis and Clark and a trip to the Black Hills to earn their Archeology merit badge.

Thank you, Trinity, for your continued support of Troop 5.

Mark Maberry Scoutmaster Troop 5



2017 Congregational Annual Report for Trinity Lutheran from Madison, SD

2017 Bible Study Theme

For You

Rejoice always, pray without ceasing, give thanks in all circumstances: for this is God's will for you in Christ Jesus. - 1Thessalonians 5:16-18

In our 2017 Bible studies, campers learn that God loves them in all circumstances and wants them to experience a life of joy, prayer and thankfulness. Their lives are to be lived in relationship with God and with others.

The opportunity for youth and adults to live in Christian community and renew their faith through the camping ministry is often a life-changing experience. You help make that possible through your gifts - your gifts of prayer, as well as your financial gifts.

Thank you!

In 2017, Lutherans Outdoors served over **16,000** youth, family campers and guests at Outlaw Ranch, Klein Ranch, NeSoDak, Joy Ranch, and at day camps held in local congregations and Joy Ranch.

Statistics for

Trinity Lutheran

\$ 1,200.00 to the Annual Fund

between January 1, 2017 and January 1, 2018

ANNUAL REPORT - FAITH COMMUNITY NURSING

In the fall of 2011, discussions were held with local clergy from the Madison Ministerial Association with Carol DeSchepper, RN and Helene Vander Werff, RN; both with Avera Health about the start of a parish nursing program in Madison. During the following year, presentations were made to the congregational leaders from the six churches that had expressed the initial interest. We lost a few supportive clergy who moved away and their replacements were not interested. This left three congregations that were partners in the program when it opened in the fall of 2015 – St. John Lutheran; Madison, St. Peter Lutheran; Orland, and Trinity Lutheran; Madison.

We asked the Madison Community Foundation to serve as our fiscal agent, and they agreed to assist us. We thank Kristi Voss for all her work on behalf of our program. We secured a 3-year \$10,000 Avera Health grant.

Tracy Barton-Opdahl, RN began serving as our faith community nurse in August 2016. In her time with the program, we were able to serve our people in host of ways – making home or hospital visits, holding blood pressure screenings, speaking at temple talks or Kid's Talks at worship, conducting health assessments in each of our three partner congregations – which identified the needs for a) life balance, b) nutrition issues, c) need for exercise, and d) stress management, working with confirmation students dealing with issues of having healthy relationships (sexuality, alcohol use, etc), wrote newsletter articles or bulletin inserts, or did bulletin board displays in the narthex areas. This past year, we explored beginning a grief support group, held a Better Choices Better Health course, and had two groups of folks who participated in the Walk to Emmaus "walking bible study" program this past summer.

We lost one of our partners last spring when St, Peter Lutheran Church closed its doors. We held personal visits with clergy serving four churches in Madison seeking new partners who would join St. John and Trinity in 2018, but were unsuccessful in this effort. Tracy resigned her position with us last August after a year of service. This last November, we were informed that the Trinity council voted not to participate in the program beginning in 2018.

We initiated a discussion between St. John and the Madison Regional Health System about a possible collaboration that they can develop beginning in 2018. Our task force board voted in November to refund to St. John and Trinity the operating funds that we had received from each in 2017, and will be meeting in January for a final meeting to decide how to disburse any remaining funds. With that meeting, our program will end.

I want to thank those who served whether on our Health Cabinet or on the Task Force. A special thanks to Carol DeSchepper, RN and Helen Vander Werff, RN who were instrumental in beginning such a wonderful program.

Jim Iverson; Chair Faith Community Task Force